

Proposal from the Realignment Committee

The Realignment Committee, consisting of Lori Montero as Chair, Nadine Beckwith-Olson, Helga Kane, Kris Provenzano and Adria Weiner, was formed over a year ago. The CCA was in receipt of several letters from the American Kennel Club (AKC) strongly encouraging and requesting CCA to review, reduce and realign its Board of Directors.

Attached is the proposal and new map from the Realignment Committee forming ten (10) districts with one representative from each district to serve on the Board of Directors.

The Realignment Committee was aware and very conscious about members' concerns related to having representation and communication with someone on a local level.

The Realignment Committee researched and was diligent in its efforts to accommodate the members, the AKC, the Constitution Committee, and the laws and statutes regarding legal operation and incorporation in New York State.

The Realignment Committee also suggested a reduction in the Officers to serve on the Board. The voting Officers shall be the President, 1st Vice President and Treasurer. All other officers are to serve the Board as non-voting members and at the pleasure of the Board.

Reasoning and Rational for the realignment:

- a. current Board of Directors is too large
- b. inability of the current Board to obtain a quorum
- c. inability of the current Board to operate efficiently and effectively
- d. comply with AKC's repeated recommendations
- e. Director at Large positions have been eliminated since all members in all states have representation
- f. Foreign Director positions have been eliminated since the foreign members are governed by the FCI standard and not the AKC standard for The Collie.
- g. the AKC Delegate will not be a voting member of the Board. The AKC Delegate will serve the Club at the pleasure of the Board.

Benefits to realignment:

- a. building bridges/better working relationships between and among the members within the ten (10) newly defined districts
- b. smaller, workable Board = total of 13 voting participants
- c. quorum obtained more frequently (8 would be required for a quorum in order to conduct business)
- d. business decisions made in a more timely fashion
- e. Board is more effective and efficient in its decision-making process
- f. CCA operates and is in compliance with NYS not-for-profit law
- g. satisfies AKC's recommendation to reduce the Board

Requirements to be a Director:

- a. must be elected as President, 1st Vice President or Treasurer
- b. must reside in one of the states within the district
- c. must be a member in good standing with the CCA for a minimum of 5 previous years prior to being nominated to run for director within the defined area designated as a District (1 through 10)
- d. must be a current member in good standing with the CCA prior to being nominated to run for director
- e. must have served on a CCA committee either as a chairman or member, attended and assisted at a CCA National Specialty show (worked the armband, catalog, merchandise, membership tables), or involved with a local Collie Club as an officer, committee chair or member, and/or an active member of Collie Rescue Foundation or Collie Health Foundation.
- f. must be involved in an aspect of the sport of dogs (ie. conformation, performance, herding, agility, rally, obedience, therapy)

The Realignment Committee has worked diligently on this proposal. We have examined several different alternatives, most of which did not give the members the representation they desired on the Board. The members of this committee believe their proposal to be fair, equitable and in the best interest of furthering the work of the Collie Club of America. We hope that you will support our efforts in voting to accept our proposal for realignment of the Board of Directors.

Thank you –
CCA Realignment Committee
Lori Montero, Chair
Nadine Beckwith-Olson
Helga Kane
Kris Provenzano
Adria Weiner